



CITY OF MILWAUKEE FIRE DEPARTMENT 2010 ANNUAL REPORT



2010 Annual Report



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Message From the Chief



It is my pleasure to report that the Milwaukee Fire Department (MFD) continues to serve the citizens of Milwaukee with courage, honor, and integrity. In 2010 the department faced many challenges and some significant changes. It was my honor to be named the 16th Fire Chief of the Milwaukee Fire Department on May 3, 2010. I have spent the last months evaluating the department and I can proudly report that the MFD is a world class organization; our fire fighters take great pride in their work, and continue to serve the city as dedicated professionals.

I believe that an excellent fire department stands on being proficient in four fundamental concepts.

Emergency Response - *timely and professional response 24/7*

Community Outreach - *fire prevention and education for our citizens*

Customer Service - *willingness to provide great customer service to our citizens with unwavering dedication*

Firefighter Training and Education - *firefighters must have the knowledge and skills to professionally do their job*

The Milwaukee Fire Department is moving forward with these four principles as our benchmarks. The success of the MFD is often registered by our quick response times, but equally important is the knowledge, training, and overall professionalism our members possess. How we perform at the scene, how our firefighters reach-out and treat our customers, and the level of our customer service on all our calls for service is our real measure of success.

2010 was a year of evaluation, reflection, and questioning. What is our mission and how do we accomplish that mission? To begin the change process I challenged the department leadership to consistently ask "Why?" As we reviewed our department and all our operations we should be questioning, "Why do we operate the way we do?" "What could we do better?" "What changes are needed in our department to help us provide a better service to our customers?" "How can we become more efficient?" The answers to these questions are laying the groundwork for departmental change.

In 2010 we began the process of reorganizing the department. The reorganization creates three (3) bureaus in the department and will provide more efficiency and accountability for the department.

The department continued to focus on the safety of our firefighters and the public we serve. Our Health and Safety Officer has reworked our injury review process, our safety review process, and is leading the way as we train our Peer Support Team. We continue to look for ways to improve the health and well-being of our members.

The department facilitates 21 excellent fire prevention programs that offer a variety of educational curricula for the citizens of Milwaukee. In 2010 our Survive Alive House, in partnership with Milwaukee Public Schools (MPS), taught 12,367 students and 1,298 adults how to survive a fire in their home. One of our most unique programs, Project Staying Alive, continues to grow and thrive in partnership with MPS, and Children's Hospital and Health System. In the 2009-2010 school year, 4,308 sixth-graders learned proper anger management skills while participating in the Project Staying Alive Program. From September 2010 through the end of December 2010, 2,592 students participated. The goal for the 2010-2011 school year is to educate 5000 students. The MFD's strong commitment to our community and public safety resulted in the lowest fire death toll on record in the City of Milwaukee. We recorded just three (3) fire deaths in 2010. Although one fire death is too many we are very happy with such a low total. We contribute the low total to our fire prevention work, our quick response times, our efforts to get smoke detectors in every Milwaukee home, the good work of our citizens, and finally by the grace of God.

The results of our evaluation in 2010 should lead to significant departmental changes in 2011. We will be working to strengthen our commitment to our core responsibilities: responding to emergencies with professionalism, firefighter training and education, community outreach, and our dedication to excellent customer service.

On behalf of the men and women of the Milwaukee Fire Department I thank the citizens of Milwaukee, the Milwaukee Fire & Police Commission, Mayor Tom Barrett and the Milwaukee Common Council for their continued support of our department. We look forward to meeting the challenges of 2011 and continuing our committed service to this great community.

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Message From Mayor Tom Barrett



Public safety is a top priority for the City of Milwaukee. It is important that our citizens look to local government as a safe haven and a means to feel protected.

The Milwaukee Fire Department has continued to perpetuate public safety in our communities year after year. From their excellent response times to residents' emergencies, to their nationally-recognized medical services and advanced firefighting skills, the group of highly-esteemed individuals who embody the MFD are proud to serve our city and our citizens.

It is because of the great courage, ability and devotion to the fire service that all MFD firefighting personnel show on a daily basis that fire fatalities in Milwaukee were down 58 percent from 2007. The department's ongoing commitment to public education and fire prevention has also greatly contributed to a lower number of fire fatalities in 2010.

In the past two years, the City of Milwaukee has not experienced a child fire fatality—a goal that hasn't been achieved in 25 years. This is due largely in part to the diligent efforts of the department's personnel who all help teach the Survive Alive Program, a program designed to teach 2nd and 5th grade students fire safety and prevention techniques. Since its inception, over 300,000 people have successfully completed the Survive Alive Program.

I praise the brave men and women who passionately provide the best service to our citizens. I sincerely thank each of them for their hard work and dedication to this city.

A handwritten signature in black ink that reads "Tom Barrett".



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Mission Statement



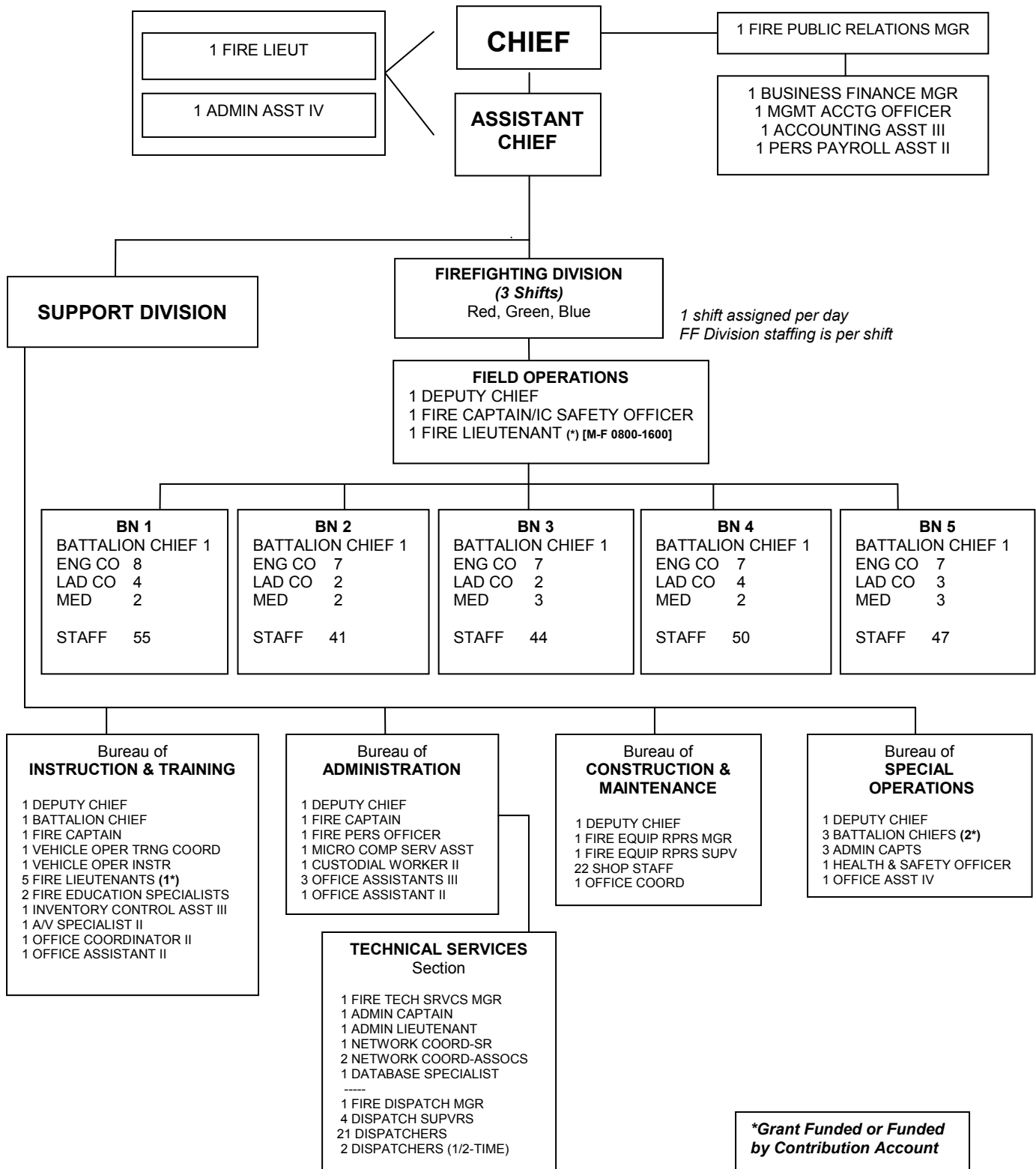
The Milwaukee Fire Department is committed to protecting the people and property within our city. We will be responsive to the needs of our citizens by providing rapid, professional, humanitarian services essential to the health, safety, and well-being of the city.

We will achieve our mission through prevention, education, fire suppression, emergency medical, and other emergency services.

We will actively participate in our community, serve as role models, and strive to effectively and efficiently utilize all of the necessary resources at our command to provide a quality of service deemed excellent by our citizens with “Courage, Integrity, and Honor.”

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Organizational Chart





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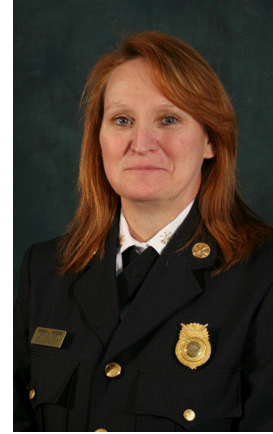
Management Staff



Mark Rohlfling
Fire Chief



Michael Jones
Assistant Fire Chief



Debra Weber
Deputy Chief



Steven Gleisner
Deputy Chief
Construction and Maintenance



Michael Romas
Deputy Chief
Administration



Michael Payne
Deputy Chief
Instruction and Training



Jack Christianson
Deputy Chief
Firefighting Division



Donald Doro
Deputy Chief
Firefighting Division



Randall Zingler
Deputy Chief
Firefighting Division

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Battalion Chiefs



Daniel Berendt



Alonzo Chapman



Paul Conway



Ralph Gallow



Raymond Groth



Leo Harper



Daniel Holton



Richard Kaiser



James Ley



Terry Lintonen



Aaron Lipski



Daniel Lipski



James Poliak



Joseph Robak



Salvatore Santoro



Sean Slowey



Spencer Vassel



Richard Wahlgren

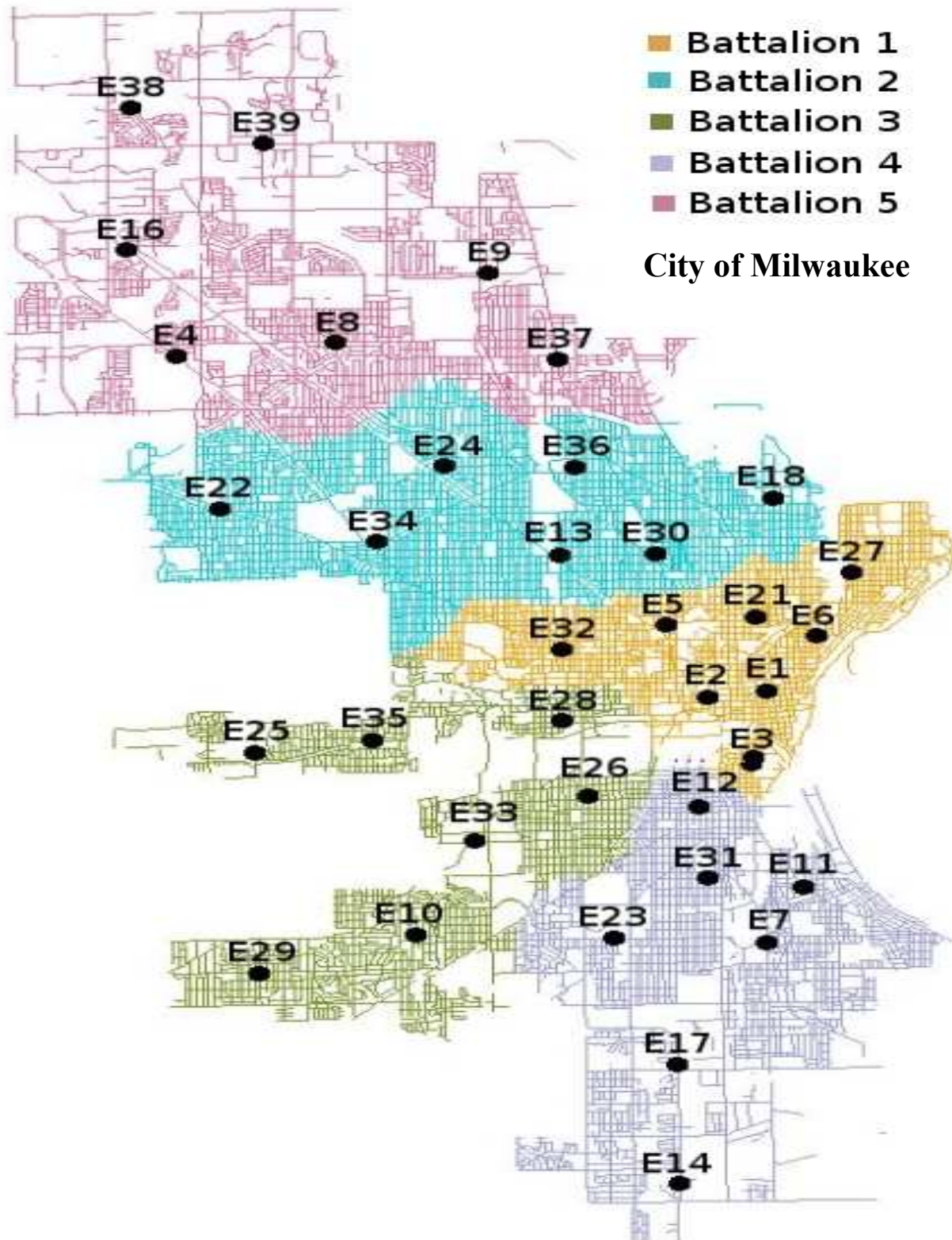


Gerard Washington



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Battalion Map



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Fire Stations & Apparatus

1st Battalion

Engine 5,, MED 7, Bn. Chief, 1313 W. Reservoir Ave.
Engine 2, *Truck 2, Car 3, Fireboat (FB1) Hi-X Foam, CAIR-2, Dry Chemical Units, Decon Trailer, 755 N. James Lovell St.
Engine 3, DIVE (Rescue 3, DIVE 2), CAIR-1, 100 W. Virginia St.
Engine #6, Chemical Supply, 1693 N. Franklin Pl.
Engine 21, MED 6, 2050 N. Palmer St.
Engine 27, Truck 5, 2647 N. Bartlett Ave.
Engine 32, Truck 9, 1551 N. 30th St.

2nd Battalion

Engine 24,*Truck 13, Bn. Chief, 4927 W. Fiebrantz Ave.
Engine 13, 2901 N. 30th St.
Engine 18, 3628 N. Holton St.
Engine #22, 8814 W. Lisbon Ave.
Engine 30, Truck 12, 2903 N. Teutonia Ave.
Engine 34, MED 13, 6205 W. Burleigh St.
Engine 36, MED 5, 4060 N. 27th St.

3rd Battalion

Engine #33, Bn. Chief, Hi-Volume (HIVOL), Decon Trailer, 4515 W. Burnham St.
Engine 10, Truck 17, MED 18, 5600 W. Oklahoma Ave.
Engine 25, HAZ-MAT (HM1, CAR 25), 300 S. 84th St.
Engine 26, MED 3, 1140 S. 26th St.
Engine 28, MED 14, 424 N. 30th St.
Engine 29, 3529, S. 84th St.
Engine 35, *Truck 16, 100 N. 64th St.

4th Battalion

Engine 7, MED 15, Bn. Chief, 3174 S. Chase Ave.
Engine 11, Truck 6, 2526 S. KK Ave.
Engine 12, *Truck 11, H.U.R.T. (Rescue 1, Rescue 4, 1400 S. 9th St.
Engine 14, *Truck 8, 6074 S. 13th St.
Engine 17, MED 17, 4653 S. 13th St.
Engine 23, Truck 14, 2130 W. Oklahoma Ave.
Engine #31, 2400 S. 8th St.

5th Battalion

Engine #16, Bn. Chief, 10320 W. Fond du Lac Ave.
Engine 4, *Truck 3, MED 16, 9511 W. Appleton Ave.
Engine 8, 5585 N. 69th St.
Engine 9, MED 4, Communications Van, 4141 W. Mill Rd.
Engine 37, Truck 15, 5335 N. Teutonia Ave.
Engine 38, MED 19, Decon Trailer, 8463 N. Granville Rd.
Engine 39, *Truck 7, 8025 W. Bradley Rd.

Denotes a Relief Engine House / * Denotes Jaws Truck



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Budget Summary

In 2010, the Milwaukee Fire Department received 99.1 million dollars in funding for personnel, 4.9 million dollars in operating and special funds, 0.7 million dollars for equipment, 2.8 million dollars for capital improvement, and anticipated receiving about 0.6 million dollars from various grant programs. Whenever possible, grants are applied for to complement the tax levy and borrowed resources, enabling the fire department to deliver the highest quality emergency operations, fire education, and training and support services.

| | 2009 Actual Expenditures | 2010 Adopted Budget | 2011 Adopted Budget | Change 2011 Adopted Versus 2010 Adopted |
|--|---|------------------------------------|------------------------------------|--|
| PERSONNEL | | | | |
| FTEs(full-time equivalents) Operations and Maintenance | 1,090.05 | 1,026.05 | 1,025.05 | -1.00 |
| FTEs (full-time equivalents) Other | 7.11 | 7.50 | 7.50 | 0.00 |
| Total Positions Authorized | 1,133 | 1,027 | 1,026 | -1 |
| EXPENDITURES | | | | |
| Salaries and Wages | \$75,654,327 | \$69,950,099 | \$69,465,872 | \$-484,227 |
| Fringe Benefits | \$28,554,878 | \$23,784,784 | \$27,786,348 | \$4,001,564 |
| Operating Expenditures | \$4,612,788 | \$5,720,406 | \$5,398,852 | \$-321,554 |
| Equipment | \$907,643 | \$252,613 | \$182,179 | \$-70,434 |
| Special Funds | \$179,777 | \$113,000 | \$214,041 | \$101,041 |
| TOTAL | \$109,909,413 | \$99,820,902 | \$103,047,292 | \$3,226,390 |
| REVENUES | | | | |
| Charges for Services | \$7,020,506 | \$7,023,322 | \$6,400,200 | \$-623,122 |
| TOTAL | \$7,020,506 | \$7,023,322 | \$6,400,200 | \$-623,122 |

Strategies and Milestones for 2010

| Strategies | 2010 Milestones |
|--|--|
| Implement a Fire Cause Investigation Unit to increase the proportion of fires whose cause can be determined. | Established necessary protocols for fire investigation and coordination with the Milwaukee Police Department. |
| Maintain initiatives to increase the percentage of residential properties with working smoke detectors. | Decreased the percentage of civilian fire fatalities occurring in residential properties with nonfunctioning smoke detectors to <30 percent. |
| Maintain the average response time. | Responded to 95 percent of critical types of calls within five minutes. |

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Budget Summary



Strategy Implementation

The fire department promotes the Mayor's goal of providing safe and healthy neighborhoods through the provision of high capacity fire suppression, emergency medical, and specialized rescue services.

| 2010 Budget by Services (Funding in Millions) | | |
|--|---|-----------------|
| SERVICE: | Emergency Operations | |
| ACTIVITIES: | Fire suppression, emergency medical services, other emergency services (HURT, HAZMAT, Dive Rescue) and disaster preparedness. | |
| | | 2011 Projection |
| PERFORMANCE MEASURES: | Percentage of responses within five minutes of call | 95 percent |
| | Percentage of fires held to room of origin | 40 percent |
| FUNDING BY SOURCE: | Operating Funds | \$91.7 |
| | Grants and Reimbursables | \$0.2 |
| | Capital Budget | \$4.8 |
| | Totals | \$97.7 |
| SERVICE: | Fire Education, Training, and Support Services | |
| ACTIVITIES: | Fire education, inspections, pre-incident planning, infrastructure support (shop, IT services, dispatch) training and administrative support. | |
| | | 2011 Projection |
| PERFORMANCE MEASURES: | Number of residential fire prevention contacts | 14,000 |
| | Smoke detectors found operational in one- and two-family residential units | 15,000 |
| FUNDING BY SOURCE: | Operating Funds | \$8.1 |
| | Grants and Reimbursables | \$0.3 |
| | Totals | \$8.4 |



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Grants

In 2010 the Milwaukee Fire Department received five significant grants that assisted the department in its daily operations. Those grants were:

2010 Urban Areas Security Initiative Grant

The Urban Areas Security Initiative Grant (UASI) is federal funding received from the Office of Homeland Security that requires no cost match from the department. Under the grant, the department received \$280,000 to fund a Battalion Chief, Homeland Security Preparedness position; Fire Lieutenant, Intelligence Liaison Officer; and operating expenditures for the team. These positions are responsible for integrating the National Incident Management System practices into response plans for the five county area, and to develop all-hazard planning and preparedness activities.



Additionally, the department was awarded an additional \$50,250 for the HAZMAT team to purchase a "Plume Rae monitoring system," \$63,280 for the construction of a confined space simulator to be built at the training academy, and \$47,500 for the purchase of a 1,000-gallon-per-minute foam trailer.

Port Security Grant

The department received \$41,260 from the Port Security Grant which required no match from the department. \$36,964 went toward dive and fireboat captain training, and \$4,296 went toward the purchase of two Waterbug Depth Locators and two Xenide Searchlights for use in water rescues.

State Incident Command System Grant

The department received \$3,120 to conduct the Incident Command System (ICS) 300 & 400 training classes.

Healthier Wisconsin Partnership Program of the Medical College of Wisconsin Grant

The department received \$40,174 from the Healthier Wisconsin Partnership Program from the Medical College of Wisconsin Grant. The grant funds were used to fund the director and instructors' salaries for Project Staying Alive, and for training and supplies.

Office of Justice Assistance Grant

The Office of Justice Assistance Grant provided \$30,000 of the director's position for Project Staying Alive.

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Fire Statistics



| Type of Structure that Caught Fire | Cause of Fire by Heat Source | | | | | |
|---|------------------------------|-----------------------------------|----------------------|-----------------------------|-------|-------------------|
| | Electrical | Open Flames/ Smoking Materials | Matches/ Lighters | Caught From Another Fire | Other | Undeter- mined |
| Residential - 1 or 2 Family Dwellings | 10 | 15 | 7 | 7 | 156 | 335 |
| Residential - Multi-family Dwellings | 1 | 16 | 1 | 1 | 97 | 56 |
| Residential - Other (boarding, hotel, dormitory, etc.) | 0 | 1 | 0 | 1 | 6 | 10 |
| Garages | 0 | 3 | 0 | 1 | 2 | 7 |
| Other (assembly, business, education, storage) | 1 | 1 | 0 | 10 | 28 | 99 |
| TOTAL | 12 | 36 | 8 | 20 | 289 | 507 |

| Type of Structure that Caught Fire | Number of Fires Set Intentionally by Type of Structure |
|---|--|
| Residential - 1 or 2 Family Dwellings | 25 |
| Residential - Multi-family Dwellings | 6 |
| Residential - Other (boarding, hotel, dormitory, etc.) | 1 |
| Garages | 1 |
| Other (assembly, business, education, storage) | 5 |
| Total | 38 |

| Fire Spread and Loss | |
|---|--------------|
| Percentage of Residential Fires Held to Room of Origin | 43.29% |
| Total Fire Loss Incidents | 2201 |
| Total Fire Loss-All Types/All Properties | \$12,690,296 |
| Fire Loss Per Incident | \$5,766 |
| Total Fire Loss-All Structures | \$11,051,019 |
| Total Fire Loss-Vehicles | \$1,555,489 |
| Total Fire Loss-Rubbish | \$25,388 |
| Total Fire Loss-Other | \$0 |



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Response by Type

| TYPE | ALARM | 2009 | 2010 |
|--------------|-----------------------------------|-------------|-------------|
| Rescue | SERVICE ALARMS | | |
| Rescue | Alarm Sounding | 4148 | 4075 |
| Rescue | Auto Accident w/Multiple Injuries | 4 | 3 |
| Rescue | Auto Extrication | 331 | 351 |
| Rescue | Carbon Monoxide | 624 | 695 |
| Rescue | Electrical Trouble | 247 | 295 |
| Rescue | Elevator Stuck | 255 | 225 |
| Rescue | Emergency Response | 5 | 9 |
| Rescue | Fire Boat Response | 6 | 9 |
| Rescue | Forcible Entry | 272 | 249 |
| Rescue | Full Dive Response | 28 | 29 |
| Rescue | HURT Response | 8 | 10 |
| Rescue | HAZMAT Response | 11 | 7 |
| Rescue | HAZMAT Regional Response | 5 | 3 |
| Rescue | HAZMAT Response Call | 1 | 1 |
| Rescue | Investigative Response | 1 | 5 |
| Rescue | KK River Response | 2 | 0 |
| Rescue | Limited Dive Response | 9 | 13 |
| Rescue | Limited HAZMAT Response | 4 | 6 |
| Rescue | Limited Response | 783 | 849 |
| Rescue | Menomonee River Response | 0 | 0 |
| Rescue | Natural Gas Leak | 947 | 852 |
| Rescue | Suspicious Call | 106 | 98 |
| Rescue | Ten-54 | 11 | 1 |
| Rescue | Wires Down | 231 | 361 |
| TOTAL | | 8039 | 8146 |

| TYPE | ALARM | 2009 | 2010 |
|--------------|-------------------------------|-------------|-------------|
| Fire | Structure Fire - Single Alarm | 482 | 561 |
| Fire | Structure Fire - 2ND ALARM | 15 | 22 |
| Fire | Structure Fire - 3RD ALARM | 2 | 4 |
| Fire | Structure Fire - 4TH ALARM | 1 | 1 |
| Fire | Structure Fire - 5TH ALARM | 0 | 0 |
| Fire | Appliance Fire | 314 | 314 |
| Fire | Auto Fire | 1016 | 860 |
| Fire | Garage Fire | 162 | 140 |
| Fire | Grass Fire | 56 | 74 |
| Fire | Pole Fire | 120 | 83 |
| Fire | Rubbish Fire | 1006 | 1127 |
| Fire | Smoke Night | 177 | 92 |
| Fire | Smoke Condition | 1081 | 1070 |
| Fire | Tree Fire | 28 | 47 |
| TOTAL | | 4460 | 4395 |

| | | | |
|--------------|---------------------|-------------|-------------|
| Service | Building Inspection | 32 | 57 |
| Service | FLUSH | 230 | 239 |
| Service | Heating Trouble | 41 | 40 |
| Service | Lock Out | 361 | 345 |
| Service | MFD Accident | 94 | 80 |
| Service | Mutual Aid | 1 | 3 |
| Service | Petroleum Spill | 359 | 354 |
| Service | Pre-Fire Plan | 2 | 1 |
| Service | Special Event | 75 | 48 |
| Service | Water Leak | 207 | 189 |
| Service | Unknown | 2 | 2 |
| TOTAL | | 1404 | 1358 |

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Response by Unit

| BATTALION CHIEFS | | | | | |
|------------------|----|-------|-----|-------|-------|
| CO | BN | ALS | BLS | FIRE | TOTAL |
| B1 | 1 | 44 | 23 | 1,033 | 1,101 |
| B2 | 2 | 44 | 32 | 915 | 991 |
| B3 | 3 | 22 | 13 | 500 | 535 |
| B4 | 4 | 17 | 30 | 392 | 447 |
| B5 | 5 | 15 | 7 | 336 | 358 |
| TRUCK COMPANIES | | | | | |
| CO | BN | ALS | BLS | FIRE | TOTAL |
| T12 | 2 | 534 | 427 | 1,368 | 2,347 |
| T13 | 2 | 446 | 366 | 1,419 | 2,248 |
| T9 | 1 | 465 | 391 | 1,182 | 2,056 |
| T15 | 5 | 386 | 327 | 1,012 | 1,740 |
| T3 | 5 | 336 | 274 | 857 | 1,486 |
| T2 | 1 | 106 | 84 | 938 | 1,128 |
| T7 | 5 | 216 | 189 | 698 | 1,110 |
| T14 | 4 | 224 | 259 | 579 | 1,078 |
| T11 | 4 | 122 | 121 | 803 | 1,051 |
| T1 | 1 | 56 | 62 | 764 | 884 |
| T5 | 1 | 80 | 88 | 710 | 880 |
| T6 | 4 | 136 | 148 | 391 | 681 |
| T17 | 3 | 180 | 176 | 312 | 679 |
| T16 | 3 | 125 | 101 | 427 | 664 |
| T8 | 4 | 78 | 62 | 226 | 371 |
| MED UNITS | | | | | |
| CO | BN | ALS | BLS | FIRE | TOTAL |
| M5 | 2 | 3,714 | 163 | 251 | 4,135 |
| M7 | 1 | 3,221 | 239 | 230 | 3,706 |
| M6 | 1 | 2,775 | 199 | 186 | 3,162 |
| M13 | 2 | 2,613 | 156 | 191 | 2,964 |
| M3 | 3 | 2,500 | 195 | 175 | 2,873 |
| M14 | 3 | 2,271 | 193 | 156 | 2,622 |
| M16 | 5 | 1,907 | 121 | 96 | 2,127 |
| M4 | 5 | 1,746 | 165 | 120 | 2,053 |
| M15 | 4 | 1,733 | 127 | 112 | 1,978 |
| M17 | 4 | 1,199 | 60 | 51 | 1,315 |
| M18 | 3 | 1,029 | 58 | 51 | 1,138 |
| M19 | 5 | 944 | 49 | 61 | 1,058 |

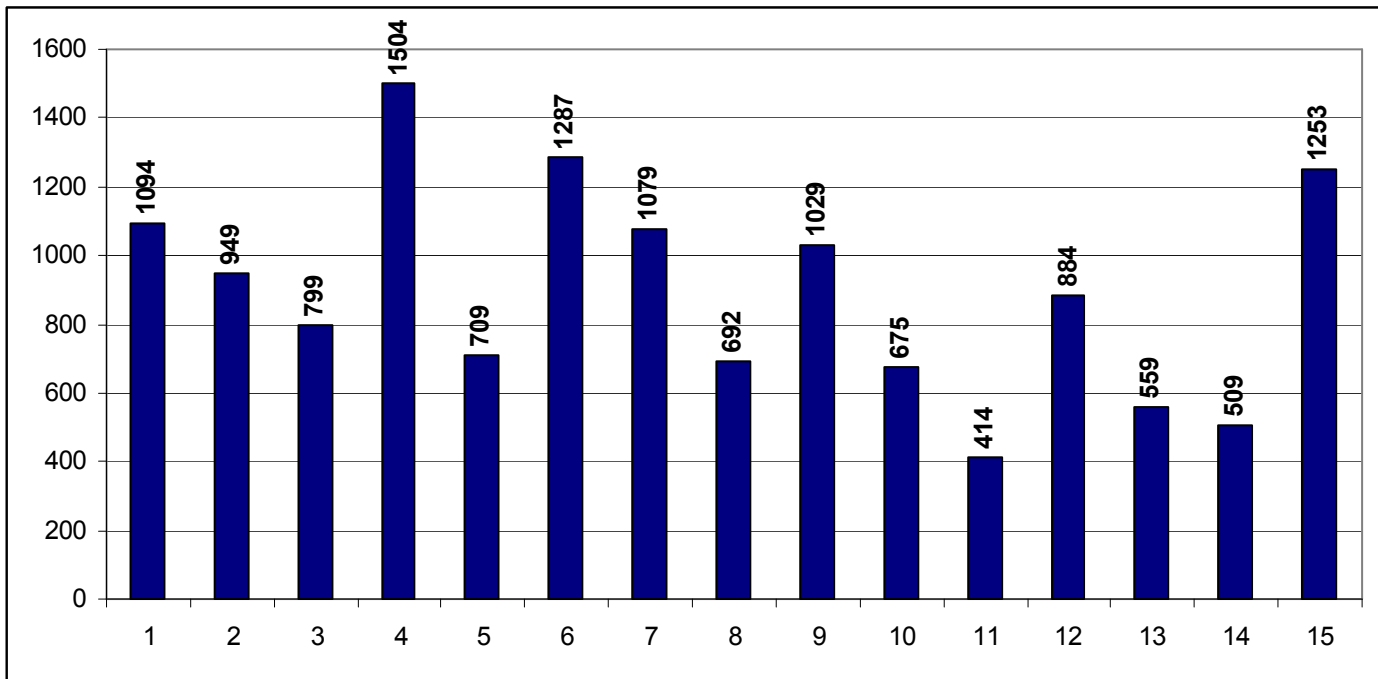
| ENGINE COMPANIES | | | | | |
|------------------|----|-------|-------|------|-------|
| CO | BN | ALS | BLS | FIRE | TOTAL |
| E13 | 2 | 1,526 | 1,631 | 841 | 4,031 |
| E36 | 2 | 1,276 | 1,090 | 780 | 3,172 |
| E8 | 5 | 1,026 | 1,155 | 657 | 2,867 |
| E32 | 1 | 1,075 | 1,210 | 524 | 2,828 |
| E30 | 2 | 1,256 | 1,064 | 483 | 2,826 |
| E26 | 3 | 1,017 | 1,203 | 500 | 2,759 |
| E34 | 2 | 918 | 860 | 559 | 2,357 |
| E24 | 2 | 880 | 896 | 501 | 2,297 |
| E28 | 3 | 875 | 871 | 505 | 2,266 |
| E18 | 2 | 988 | 783 | 430 | 2,225 |
| E12 | 4 | 794 | 948 | 418 | 2,178 |
| E37 | 5 | 929 | 795 | 389 | 2,139 |
| E5 | 1 | 769 | 675 | 487 | 1,962 |
| E31 | 4 | 646 | 849 | 425 | 1,929 |
| E2 | 1 | 536 | 728 | 430 | 1,702 |
| E21 | 1 | 681 | 595 | 365 | 1,660 |
| E22 | 2 | 561 | 572 | 365 | 1,526 |
| E4 | 5 | 610 | 559 | 255 | 1,435 |
| E6 | 1 | 394 | 513 | 374 | 1,308 |
| E9 | 5 | 437 | 440 | 397 | 1,288 |
| E33 | 3 | 353 | 612 | 308 | 1,284 |
| E1 | 1 | 361 | 564 | 346 | 1,281 |
| E17 | 4 | 469 | 502 | 231 | 1,234 |
| E27 | 1 | 389 | 515 | 314 | 1,233 |
| E23 | 4 | 447 | 507 | 255 | 1,232 |
| E39 | 5 | 448 | 451 | 262 | 1,196 |
| E7 | 4 | 419 | 388 | 242 | 1,069 |
| E38 | 5 | 403 | 378 | 255 | 1,062 |
| E16 | 5 | 402 | 307 | 317 | 1,041 |
| E10 | 3 | 347 | 333 | 128 | 825 |
| E29 | 3 | 319 | 342 | 112 | 793 |
| E11 | 4 | 293 | 285 | 117 | 706 |
| E14 | 4 | 274 | 236 | 111 | 638 |
| E3 | 1 | 93 | 216 | 251 | 561 |
| E35 | 3 | 179 | 223 | 100 | 507 |
| E25 | 3 | 100 | 128 | 126 | 358 |



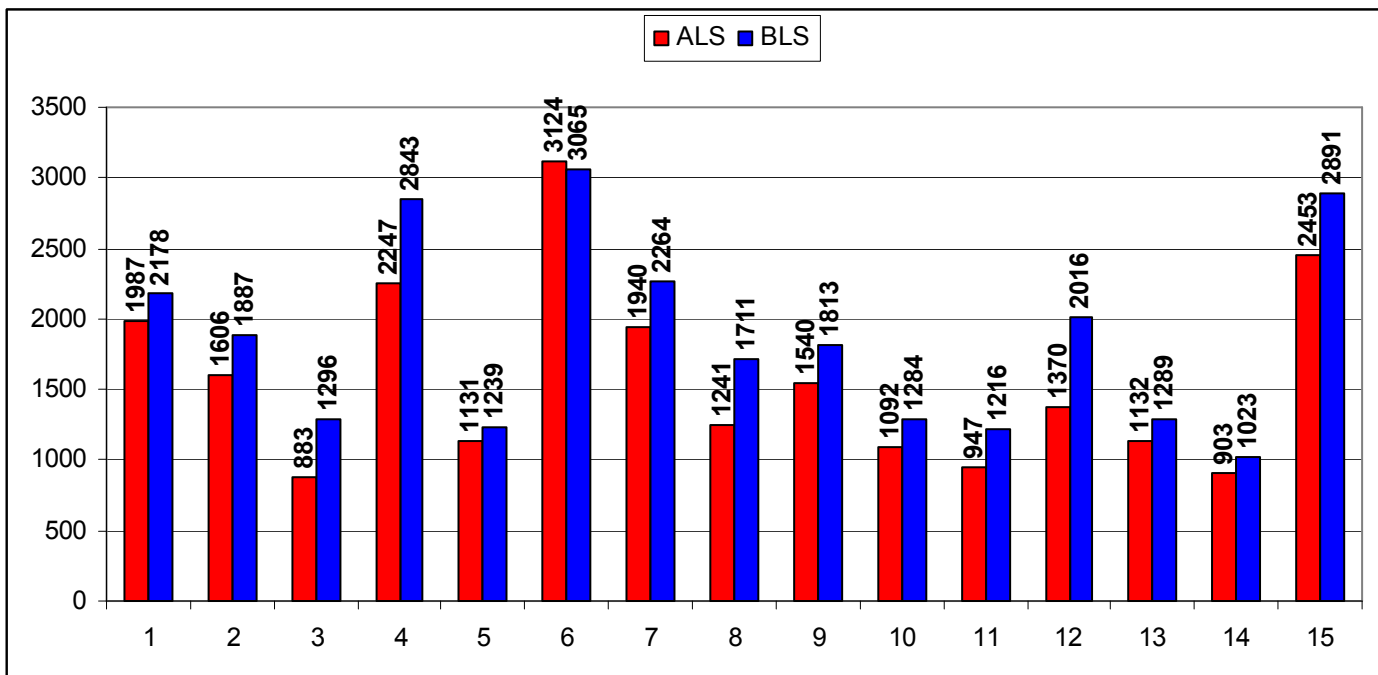
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Response by Aldermanic District

The department responded to a total of 13,780 calls for non-medical service. There were 344 calls for service in which the district was unknown.



The department responded to a total of 53,269 call for medical assistance. There were 1,658 EMS calls in which the district was unknown.



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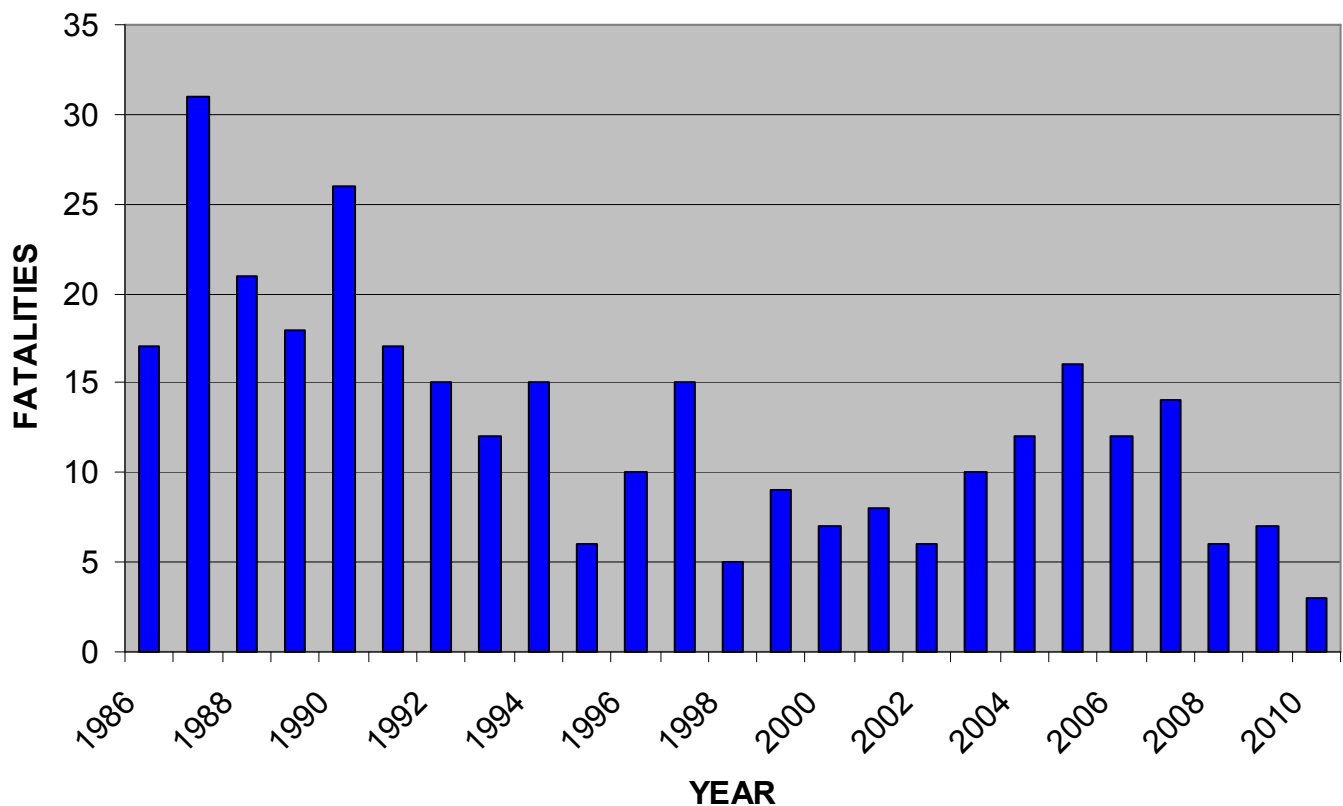
Fatalities



The Milwaukee Fire Department reported only three fire fatalities in 2010, which is the lowest number reported in MFD history.

| Date | Type of Property | Working Smoke Detector | Age |
|-----------|----------------------------------|------------------------|--------------|
| 1/4/2010 | 1.5 story single family | No | 91 years old |
| 1/9/2010 | 2.5 story, multi-family dwelling | No | 45 years old |
| 10/1/2010 | 2.5 story, multi-unit bldg | No | 62 years old |

**CITY OF MILWAUKEE FIRE FATALITY REPORT 1986-2010
25 YEAR OVERVIEW**





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Firefighting Operations Division

The Milwaukee Fire Department Firefighting Division is headed by three Deputy Chiefs. The firefighting division provides fire protection, prevention and education to the City of Milwaukee and the Village of West Milwaukee. The City covers 96.5 square miles with a population of over 600,000. The city has 36 fire stations that house 36 engine companies, 16 truck companies, 12 paramedic units, 5 battalions and a number of other state-of-the-art pieces of equipment. The fire crews work a 24-hour shift that starts at 8 a.m., and there are 231 firefighting personnel on duty each day.

Fire Investigation Unit

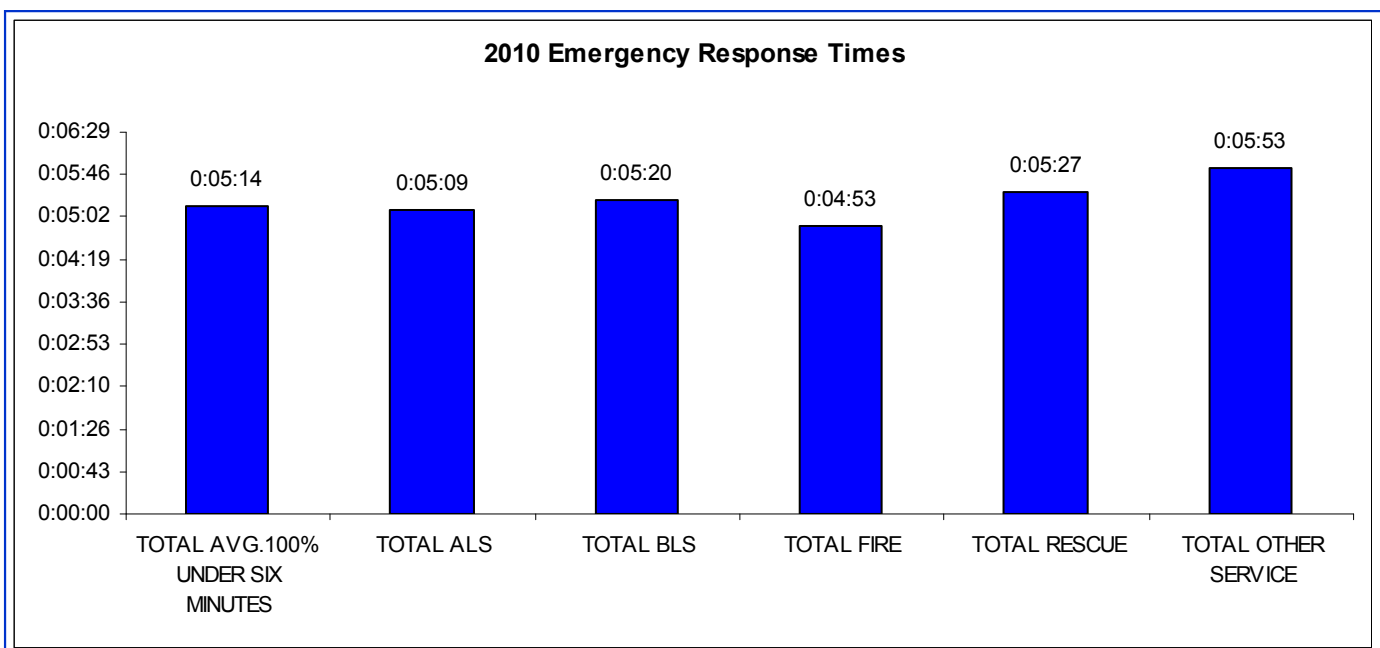
Due to budgetary constraints, the Fire Investigation Unit (FIU) was reduced to one Lieutenant assigned to a 40-hour workweek, subject to recall as necessary. The FIU continued to respond to all greater alarms, fires where firefighters or civilians were significantly injured, and fire fatalities. The FIU was also dispatched to any fires that occurred during scheduled work hours where property damage exceeded \$10,000. Funding of the FIU has been restored for 2011, and the unit will again consist of three full-time fire Lieutenants.

Response Time

Timely response to events has a direct impact on the outcome of any emergency. The success of this strategy is measured by an average response time of five minutes or less for 90 percent of calls received according to the NFPA (National Fire Protection Agency). Of the total 67,528 calls for service responded to by the MFD in 2010, 85.72 percent were responded to within five minutes or less.

Indicators tracked through the Accountability In Management program show that the advanced life support responses provided by the Milwaukee Fire Department have a positive impact on survival rates for penetrating trauma incidents. In 2010, of the 176 stabbing incidents responders treated, 174 patients (99 percent) survived. Of the 210 gun shot wound EMS responses, 188 patients (90 percent) survived.

Quick response to fires is important to prevent fatalities, reduce the risk of injury, and minimize property loss. Ideally, individuals are warned by fire safety devices like smoke detectors to vacate the property before the fire becomes hazardous; however, a quick response allows the department to get personnel to the fire as soon as possible and rescue anyone trapped in the fire. Thermal imaging cameras allow firefighters to locate trapped individuals engulfed in smoky conditions.



2010 Annual Report

Battalions



THE FIRST BATTALION encompasses downtown, the eastside, over 50% of the lakefront, and a population that can swell to well over 500,000 during special events when combined with the downtown work population. The main campuses of Marquette University and The University of Wisconsin Milwaukee, as well as their student housing facilities, are located within the first battalion.

The first battalion is home to many of the city's festivals and special events, including the US Bank fireworks, the Lakefront Marathon, Brady Street Days, and the Polar Plunge. Members of the first battalion actively volunteer their time and services to organizations such as the Neighborhood House and Feeding the Hungry. Firehouse dinners are auctioned off at the organizations' annual auctions and have garnered the non-profit organizations thousands of dollars over the last five years.

In 2011, training will be required regarding lightweight truss construction to ensure that members are proficient in the unique firefighting tactics that are required. Although construction has slowed, the hundreds of "new construction" homes in the first battalion presents a unique danger to our firefighters.

THE SECOND BATTALION encompasses the near north side, from Golden Valley and Kops Park, to the Riverwest neighborhood. The response companies in the seven fire stations that make up the second battalion are among the busiest in the city. Engine 13, MED 5 and Truck 12 responded to the most calls for units of their type in the entire State of Wisconsin. The near north side is the most densely populated section of the city, which requires the proximity of firehouses in the second battalion to be closer than in other battalions in order to ensure public safety in the area. The combination of aging housing stock, a low percentage of owner-occupied homes, and high levels of poverty make conditions perfect for higher call frequency for medical, rescue and fire calls. The three fire fatalities that occurred in 2010 were all in the second battalion.

In 2011, the Harambee neighborhood was chosen to be the target of the FOCUS smoke detector program. An analysis showed a substantial number of fire responses in 2010 in that neighborhood in which no working smoke detectors were found. A substantial number of homes in the second battalion are balloon-frame construction, which contributes to rapid-fire spread. Local engine houses will be collaborating with the Water Department in publicizing "cool zones" during the summer months to discourage the damage and illegal opening of fire hydrants.

THE THIRD BATTALION services the southwestern most areas of the city, and is charged with protecting the I-94 corridor west of downtown. The VA Hospital, Miller Park, Miller Brewery, a portion of the State Fair grounds and the Petit National Ice Center, and the Potawatomi Casino all are within it's boundaries. The third battalion contains the HAZMAT team, housed at Engine 25, and the only firehouse outside of the city limits, Engine 33 on 45th and Burnham in the Village of West Milwaukee. For the past 19 years the department has provided medical and fire suppression services to the businesses and residents of West Milwaukee through a contractual agreement.

In 2010, the third battalion hosted a familiarization event with the southern suburbs. It is imperative that we train with neighboring departments to ensure a successful Mutual Aid Box Alarm System (MABAS) response. Reaching out to surrounding fire departments to train has become a necessary precaution to guarantee an effective response to a large scale disaster.

In 2011, the third battalion faces continuing construction on I-94 coupled with game-day traffic from Miller Park and the afternoon rush hour. This construction also poses challenges when transporting trauma patients to Froedtert Hospital.

THE FOURTH BATTALION consists of seven engine companies, four truck companies, and two MED units. The reconstruction of the I-94/43 corridor, and significant lane and ramp closures, provides unique obstacles for emergency response vehicles. Representatives of the department and companies from the fourth battalion have been working closely with the Wisconsin Department of Transportation and multiple construction companies involved in the project to maintain effective traffic flow and notification of changes in traffic patterns to ensure emergency access to accident scenes.

THE FIFTH BATTALION is home to a mix of medium and light Industries and as residences of all types and occupancies. Several new subdivisions, such as Dretzka Park and Heritage Heights, were recently completed, and contain homes valued in \$300,000 range. These homes utilize lightweight truss construction and unique floor plans, which present a challenge for firefighting responses. The fifth battalion responds to Aldrich Chemical, Timmerman Field and the fuel tank farms which hold millions of gallons of various types of fuel. Call volume in the northern most area of the fifth battalion has been steadily rising, and the companies have responded by increasing community outreach efforts in regards to fire safety and smoke detector installation.



2010 Annual Report

Bureau of Special Operations

The Milwaukee Fire Department Bureau of Special Operations is comprised of Emergency Medical Services (EMS) and three special teams: Hazardous Materials (HAZMAT), Heavy Urban Rescue (HURT), and Dive Rescue/Marine Operations. This bureau is also responsible for coordinating homeland security activities within the department.

The Bureau of Special Operations provided planning and medical coverage for over 70 events in 2010, starting with the "Polar Bear Plunge" on January 1, straight through to November's "Cystic Fibrosis Stair Climb." The events include ethnic festivals, neighborhood celebrations, Summerfest, the Air and Water Show, and many more. An integral part of the department's special event coverage is the Paramedic Bicycle Response (PBR) program. The PBR program provides rapid EMS response to crowd-congested events, and public relations and education to event attendees.

Currently, the department provides basic and advanced life support with over 800 Emergency Medical Technicians-Basic (EMT-B), and over 100 EMT-Paramedics. These EMT-Bs and paramedics staff the department's engine companies, truck companies, and Mobile Emergency Department (MED) units that are responsible for responding to medical emergencies in the City of Milwaukee. Over 80 percent of all responses are EMS related.

In 2010, the biannual state certified Emergency Medical Services (EMS) Training was conducted as a refresher course. The course structure, along with Internet-based distributive learning, has greatly reduced the amount of time companies spend traveling and out of their primary response area.



The department's Bureau of Special Operations, in conjunction with the Milwaukee Police Department, supports a Tactical Emergency Medical Services (TEMS) team to enhance response capabilities for incidents requiring paramedics with special weapons and tactical training. TEMS responded to 48 tactical situations in 2010.

2010 Annual Report

Special Teams



Hazardous Materials Team (HAZMAT)

The Milwaukee Fire Department's Hazardous Materials Team responds to all hazardous materials incidents and spills in the City of Milwaukee and operates as one of seven regional response HAZMAT teams in the State of Wisconsin. In 2010, the HAZMAT team performed remote air monitoring of State Fair Park during the festival, received grants to obtain upgraded monitoring and response equipment, investigated new technology for increased effectiveness, instructed a WMD class for the City of Milwaukee Medical Examiner, and participated in the National Bio-Watch Conference.

| Special Teams Response Type | Total |
|-----------------------------------|-------|
| Fire Boat | 9 |
| Full Dive | 29 |
| Limited Dive | 13 |
| Limited HAZMAT Response | 6 |
| HURT | 10 |
| Hazardous Materials | 7 |
| Hazardous Materials Regional | 3 |
| Hazardous Materials Response Call | 1 |

The HAZMAT team is actively involved in multi-entity response preparedness, and has cross-trained with the 54th Civil Support Team, Canadian Pacific Railroad & Emergency Response Team, Miller Brewery, Milwaukee Police Bomb Squad, Washington County fire departments & HAZMAT teams, Wisconsin State Lab of Hygiene, and the Wisconsin Department of Health Services Radiological Response.

Heavy Urban Rescue Team (HURT)

Over the last several years, the Milwaukee Fire Department Heavy Urban Rescue Team has experienced substantial growth due to federal and state funding. The team maintains proficiencies in rope, confined space, trench, and structural collapse rescues. All 90 members of the team have been trained to the level of "Collapse Rescue Technician." As a result of this training, the team's expertise has been called upon to assess structures and make recommendations to other state and local agencies.

15 new team members were added to the team in 2010, and all 90 members meet the 1670 National Fire Protection Association (NPFA) job performance requirements and team physical standards. Grant money was used to develop the trench simulator, will be available for training to the MFD, MPD, and other state organizations.

Dive Rescue Team

The Milwaukee Fire Department Dive Rescue Team, in concert with the Fireboat Trident pilots, continue to provide the entire county with year-round protection. The team is responsible for swift water, dam, bridge, and (thin) ice rescues for 10.2 miles of Lake Michigan shoreline, three rivers, three dams, and park lagoons within the city limits.

The Dive Rescue Team responded to 51 water related emergencies. During the July 22-23 Brew City Floods, which created a chaos of water rescue emergencies all over the city, Rescue 3 responded to 9 separate water rescue emergencies ranging from submerged vehicles on streets through out the city, to individuals clinging to tree branches over swollen river.

Due to increased revenue from grants received in 2010, the team has been able to significantly increase their capabilities through training and equipment. The team is now recognized as a regional resource, and is actively responding to incident outside of the city limits.



2010 Annual Report

Bureau of Administration



The Milwaukee Fire Department Bureau of Administration oversees all administrative, technical, and dispatch functions. The administrative area of the bureau is responsible for vendor payments, personnel assignments, handling all human relations issues including payroll, leave tracking, discipline, new hires, retirements, database records, written communications, labor negotiations, furnishing fire and EMS reports to requesters, and record retention.

In conjunction with the police department, the department upgraded its 911 phone system and radio dispatch consoles. This was a complicated upgrade that moved the department from an analog system to an IP-based system, and placed it in position to accept alternative forms of emergency messages such as text, telematics, etc.

In 2010, a new inventory system was implemented giving the department to the ability to track all computers and peripheral equipment. By utilizing the new tracking system, a technology replacement plan has been implemented.

Future Goals

- Upgrade the department's radios – both mobile and portable to new OpenSky radios.
- Upgrade the existing Computer-Aided Dispatch (CAD) system and Record Management System (RMS); replace eight year-old computers at 36 engine houses, older mobile computers, and back end servers.
- Train and certify all Dispatchers in Emergency Medical Dispatch.
- Migrate all servers and storage to a geo-diverse, redundant virtual environment.
- Complete our ongoing conversion from paper to web-based forms and reports; helping to improve efficiency and facilitate information retrieval.
- Develop documentation for all technology systems to ensure continuity of operations.

2010 Annual Report

Bureau of Construction & Maintenance



Steven Gleisner
Deputy Chief
Construction and Maintenance

The Milwaukee Fire Department Bureau of Construction and Maintenance is responsible for repairing and maintaining all MFD equipment, firefighting apparatus, and buildings. The bureau also furnishes the firefighting division with all firefighting and EMS equipment and supplies. The bureau develops all specifications for new emergency vehicles, and before entering them into service, formally inspects them and all equipment on board.

The bureau has a staff consisting of a Deputy Chief, Fire Equipment Repair Manager, Fire Equipment Repairs Supervisor, nine mechanics, thirteen craftsmen, and an Office Coordinator.

The bureau is responsible for developing bid specifications for the purchase of all vehicles and equipment, and accepting or rejecting bids. At present, the bureau is responsible for maintaining 50 engine apparatus, 22 ladder truck apparatus, 18 paramedic units, and 96 varied special operations and support vehicles. Further, the bureau is responsible for the maintenance and upkeep of all 36 fire stations, the training academy, administrative offices, and their own repair shop.





2010 Annual Report

Bureau of Instruction & Training

The Milwaukee Fire Department Bureau of Instruction and Training (BIT) is responsible for the instruction and training for all members of the firefighting division, research of advancements being made in firefighting technique, Vehicle Operations, turnout gear inventory, and the Community Relations Office.

2010 was a landmark year for the BIT. The training staff conducted two fire recruit classes, placing 80 new firefighters in the field. Adjunct instructors were temporarily added to the normal complement of academy staff to facilitate these classes. In May of 2010, the BIT conducted the department-wide in-service, "Four Person Company Operations- Practical Evolutions." This in-service afforded members the opportunity to conduct roof ladder operations and hose layout evolutions at two vacant structures. The BIT provided a total of 41,195 hours of training and instruction to department members in 2010.

The department's Audio Visual Specialist makes it possible to provide satellite and net-based video training whenever possible to limit the amount of time companies spend out of service for training. Several training videos are also available to department members on Centre-Learn®, a web-based training program used for training outside of the training academy. Bureau heads are able to extract real-time data on how many department members have viewed the videos, completed training material, and completed related evaluations.



The Vehicle Operations Office facilitated the delivery of a new incident command post manufactured by LDV. Training on the use of this new apparatus was conducted as a cooperative effort between the Vehicle Operations Office and the members of Engine 9 where it is stationed. The new incident command post was purchased with funds from obtained through a UASI Grant.

The Inventory Control Specialist continued to contribute to firefighter safety by completing the annual clothing inspection of over 1700 sets of firefighter turnout gear including fire coats, pants, hoods, gloves, and boots. Clothing contracts are continually reviewed to ensure that the MFD's procurement of protective clothing meets the highest standards for firefighter safety.

The Year Ahead

The training academy will face several challenges in 2011 as a result of the reorganization. A Battalion Chief now oversees the Training Division, which falls under the management of the Assistant Chief of EMS, Training and Education.

Engines 13, 30, and 32, along with Trucks 9 and 12, will be testing firefighter protective gear from four different manufacturers in preparation for the new clothing contract. The testing period will last for two months for each manufacturer, for a total of eight months. For this test, six firefighters from our busiest companies will evaluate the durability of the gear during their daily firefighting and EMS responses.

Improvements and additions to training will be made in the following areas:

- New standards for tracking and monitoring probationer training will be enacted.
- The Vehicle Operations Office will be coordinating the training of firefighters on their ability to operate the department's vehicles as part of their probationary requirements.
- Enrichment education for Heavy Equipment Operators will be conducted.

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Community Relations Office

The department's Community Relations Section Office is under the management of the BIT. The goal of the office is to ensure that all residents are educated in various areas of fire and personal safety. Additionally, the community relations section ensures that the individual fire stations maintain a level of involvement within their respective communities by scheduling events and seeking innovative opportunities to present information to the public.

In 2010, the fire department attended 4,428 events throughout the city. During these events, the various firefighters interacted with 119,916 individuals. The community relations section oversees twenty-one different fire intervention and education programs for the City of Milwaukee, including:

- Brecker Bunny
- Career Opportunities and Recruitment
- ElderSafe Program
- EMS Presentations and Stroke Screenings
- Explorer Post Milwaukee Fire Department
- Evacuation and Emergency Preparedness
- Fire Apparatus Exhibitions
- Fire Education Booths
- Firefighters Out Creating Urban Safety (FOCUS)
- First Responder
- Juvenile Firesetter Counseling Program
- Milwaukee Fire Department Tours
- Occupational and Residential Fire Safety Presentations
- Poster to Billboard Contest
- Project Staying Alive
- Smoke Detector Hotline
- Survive Alive House, Milwaukee Public Schools
- Survive Alive House, Mobile Units

Project Staying Alive is a collaboration with Milwaukee Public Schools, Children's Hospital, Health System's Project Ujima and the Milwaukee Fire Department. The goal of Project Staying Alive is to reduce injury and death caused by firearm weapons and physical fighting among pre-teens and teenagers. The primary funding for the program comes from the federal Safe Schools Healthy Students Initiative, the Healthier Wisconsin Partnership Program, and the Milwaukee Public School's Office of Violence Prevention. Primary evaluators are the University of Wisconsin – Milwaukee's Center for Urban Initiatives and Research, and the Medical College of Wisconsin.

The program had 2,592 student in 2010 and anticipates exceeding their goal of 5,000 student contacts established for the 2010-2011 school year. The program conducted 160 sessions in 32 schools in the 2009-10 school year.

PROJECT STAYING ALIVE STUDENT CONTACTS

2009-2010 4,308 Student Contacts
2008-2009 2,680 Student Contacts

The Survive Alive Program and the Fire Education Center's Survive Alive House were created in 1992 in response to 63 children dying in fires between 1987-1991. The Survive Alive Program consists of a three-part curriculum that includes classroom instruction on fire safety from their teachers, visiting the Survive Alive House for a 90-minutes of instruction given by Milwaukee firefighters on how to escape a fire, and then students are given supplemental materials to reinforce what they learned in the program.

Since its inception, over 300,000 people have successfully completed the Survive Alive Program, and each year over 13,000 Milwaukee children visit the Survive Alive House. In 2010, the Survive Alive House staff conducted 282 programs teaching the Survive Alive program to 13,665 students, teachers, and parents.

Project FOCUS (Firefighters Out Creating Urban Safety), is a collaboration between the Mayor's Office and the Milwaukee Fire Department. Project FOCUS allows on-duty firefighters to target a neighborhood and conduct a door-to-door campaign to educate residents on fire safety and prevention. Every year in the spring and fall, firefighters spend three weeks visiting every home in a targeted neighborhood to test or install smoke detectors, replace batteries, and perform blood pressure screenings at no cost to the recipients. Project FOCUS is primarily funded through grants and private corporate donations.

Explorer Post 875 is a joint venture between the department and the Boys Scouts of America, Learning for Life Program. The post is composed of 40 young men and women between the ages of 14 and 20 from the Milwaukee area who have shown an interest in fire service. The post meets on the first Saturday of the month for four hours. The students learn about engine and truck operations, search and rescue techniques, victim movement skills, and receive CPR and first-aid training. Explorer Post 875 participates in a large number of volunteer events such as The US Bank Fight for Air Climb, Wisconsin Alliance for Fire Safety Summer Camp Picnic, North Shore Fire Department Explorer Combat Challenge, and Boy Scouts of America Scouting for Food Drive. A volunteer staff comprised of the Milwaukee Fire Department personnel operates Explorer Post 875. Advisors give of their time and talents to motivate, train and encourage the students. The advisors coordinate the many activities and events in which the explorers participate.



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Personnel Statistics

| Title | Allotted | Assigned | Race | | | | | Gender | |
|--------------------------------------|-------------------------|-------------------------|-------------------|---------------------|---------------------|--------------------|--------------------|------------------|-----------------|
| | | | Asin | Blck | Cauc | Indi | Span | M | F |
| <u>FIRE</u> | | | | | | | | | |
| Administrative Captain EMS | 3 | 3 | 0 | 2 | 1 | 0 | 0 | 2 | 1 |
| Administrative Fire Captain | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Administrative Fire Lieutenant | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Assistant Fire Chief | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 |
| Battalion Chief | 19 | 19 | 0 | 5 | 14 | 0 | 0 | 19 | 0 |
| Deputy Chief Fire | 7 | 7 | 0 | 1 | 6 | 0 | 0 | 6 | 1 |
| Fire Captain Incident Safety Officer | 3 | 3 | 0 | 0 | 3 | 0 | 0 | 3 | 0 |
| Fire Captain | 53 | 53 | 0 | 6 | 46 | 1 | 0 | 47 | 6 |
| Fire Chief | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Firefighter (+69 Auxiliary) | 453 | 416 | 1 | 55 | 315 | 9 | 36 | 403 | 13 |
| Fire Lieutenant | 158 | 155 | 2 | 8 | 137 | 1 | 8 | 154 | 1 |
| Fire Lieutenant-Special | 5 | 5 | 0 | 0 | 5 | 0 | 0 | 5 | 0 |
| Fire Paramedic | 53 | 41 | 1 | 4 | 36 | 0 | 0 | 34 | 7 |
| Fire Paramedic Field Lieutenant | 7 | 7 | 0 | 1 | 5 | 0 | 1 | 5 | 2 |
| Heavy Equipment Operator | 180 | 177 | 0 | 18 | 140 | 4 | 15 | 175 | 2 |
| Paramedic Field Lieutenant | 2 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Vehicle Operations Instructor | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Vehicle Operations Trng Coordinator | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| FIRE-TOTALS | Allotted 949 | Assigned 894 | Asin 4 | Blck 101 | Cauc 714 | Indi 15 | Span 60 | M 858 | F 36 |
| <u>STAFF</u> | | | | | | | | | |
| Accounting Assistant III | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Administrative Assistant IV | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Audiovisual Specialist II | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Business Finance Manager | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Carpenter | 2 | 2 | 0 | 0 | 2 | 0 | 0 | 2 | 0 |
| Custodial Worker II | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Data Base Specialist | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Fire Bldg & Equip Maint Specialist | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Fire Dispatch Manager | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Fire Dispatch Supervisor | 4 | 3 | 0 | 0 | 3 | 0 | 0 | 2 | 1 |
| Fire Equip Compressed Air Tec | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Fire Equip Machinist | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Fire Equip Mechanic | 9 | 7 | 0 | 0 | 7 | 0 | 0 | 7 | 0 |
| Fire Equip Repairer I | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| Fire Equip Repairer II | 3 | 2 | 0 | 0 | 2 | 0 | 0 | 2 | 0 |
| Fire Equip Repairs Manager | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Fire Equip Repairs Supervisor | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Fire Equip Welder | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Fire Equip Dispatcher | 21 | 17 | 0 | 3 | 14 | 0 | 0 | 7 | 10 |
| Fire Equip Dispatcher-P/T | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fire Mechanic Helper | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 |
| Fire Personnel Officer | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Fire Public Relations Manager | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Fire Stores Clerk | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fire Technical Services Manager | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Health and Safety Officer | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Inventory Control Assistant III | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Management and Accounting Officer | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Microcomputer Services Assistant | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Network Coordinator-Associate | 2 | 2 | 0 | 1 | 1 | 0 | 0 | 2 | 0 |
| Network Coordinator-Senior | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Office Assistant II | 2 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Office Assistant III | 3 | 3 | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Office Assistant IV | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Office Coordinator | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Office Coordinator II | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Painter | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Personnel Payroll Assistant II | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| STAFF-TOTALS | Allotted 77 | Assigned 65 | Asin 0 | Blck 11 | Cauc 53 | Indi 0 | Span 1 | M 36 | F 29 |
| GRAND TOTALS | 1026 | 959 | 4 | 112 | 767 | 15 | 61 | 894 | 65 |

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Retirements



| NAME | APPOINTED | RANK | RETIRED |
|---------------------------|------------|--------------------------------|------------|
| Abler, William D. | 1/7/1985 | Firefighter | 3/20/2010 |
| Amos, Gregory A. | 1/9/1978 | Administrative Captain EMS | 12/31/2010 |
| Anderson, Jeffery A. | 3/11/1985 | Lieutenant | 4/27/2010 |
| Balistreri, Thomas J. | 8/16/1992 | Firefighter | 11/26/2010 |
| Ballmann, Linda M. | 9/22/1986 | Fire Paramedic Lieutenant | 11/1/2010 |
| Braeger, James E. | 3/13/1972 | Lieutenant | 1/18/2010 |
| Brylow, Richard E | 2/10/1986 | Heavy Equipment Operator | 9/24/2010 |
| Buran, Michael J. | 4/2/1970 | Firefighter | 7/1/2010 |
| Conard, Richard N. | 4/22/1985 | Heavy Equipment Operator | 10/10/2010 |
| Cortez, Margaret M. | 8/6/1995 | Accounting Assistant III | 12/24/2010 |
| Czubkowski, Thomas A. | 7/16/1973 | Heavy Equipment Operator | 3/31/2010 |
| Doro, Donald G. | 5/3/1976 | Deputy Chief | 11/27/2010 |
| Dragan, Richard A. | 4/2/1979 | Heavy Equipment Operator | 9/16/2010 |
| Friedrich, Jeffrey E. | 5/12/1980 | Battalion Chief | 2/6/2010 |
| Garstecki, Warren M. | 3/13/1972 | Firefighter | 1/23/2010 |
| Gutoski, Michael S. | 11/30/1987 | Firefighter | 7/18/2010 |
| Herrera, Richard J. | 8/7/1978 | Heavy Equipment Operator | 12/1/2010 |
| Hinckley, Elizabeth C. | 11/18/1986 | Fire Paramedic Lieutenant | 3/1/2010 |
| Huba, Daniel C. | 4/2/1979 | Heavy Equipment Operator | 12/19/2010 |
| Hunter, Claude E Jr | 3/29/2004 | Firefighter | 9/28/2010 |
| Jackson, James H. Jr. | 1/19/1981 | Firefighter | 7/21/2010 |
| Jones, Michael L. | 10/1/1979 | Assistant Chief | 10/30/2010 |
| Karner, John P. Jr. | 2/14/1983 | Heavy Equipment Operator | 9/28/2010 |
| Keaton, Kay L. | 4/2/1990 | Fire Equipment Dispatcher | 6/26/2010 |
| Kemp, Doran J. | 9/24/1984 | Administrative Captain EMS | 3/6/2010 |
| Kopp, James | 7/31/1995 | Firefighter | 8/27/2010 |
| Kosier, Leonard G. | 4/22/1985 | Lieutenant | 10/22/2010 |
| Laufer, Peter J. | 1/19/1981 | Heavy Equipment Operator | 1/5/2010 |
| Luedtke, Richard L. | 11/30/1987 | Heavy Equipment Operator | 8/1/2010 |
| Maduscha, Kevin J. | 7/13/1987 | Firefighter | 9/11/2010 |
| Mikecz, James G. | 5/3/1976 | Heavy Equipment Operator | 4/16/2010 |
| Plevak, Thomas A. | 10/1/1979 | Fire Captain | 10/21/2010 |
| Pozorski, Andrew A. | 8/30/1992 | Fire Stores Clerk | 6/23/2010 |
| Rahlf, Bruce S. | 12/26/1979 | Fire Equipment Repairs Manager | 1/5/2010 |
| Saffold, Johnathan | 8/31/1992 | Firefighter | 8/24/2010 |
| Schleifer, Julie Ann | 11/10/2003 | Office Coordinator II | 8/23/2010 |
| Scholz, Thomas J. | 2/8/1999 | Firefighter | 3/1/2010 |
| Sisson, Richard | 10/1/1979 | Heavy Equipment Operator | 5/29/2010 |
| Steffen, Craig L. | 9/24/1984 | Firefighter | 3/27/2010 |
| Stribling, Theodore W. | 4/26/1982 | Fire Captain | 5/30/2010 |
| Ulatowski, Stephen K. | 2/18/1980 | Heavy Equipment Operator | 6/13/2010 |
| Underwood, Christopher D. | 8/1/1994 | Lieutenant | 10/26/2010 |
| Wahlgren, Richard L. | 9/19/1977 | Battalion Chief | 12/21/2010 |
| Webber, Bobbie R. | 12/11/1976 | Fire Captain | 1/5/2010 |
| Weiss, Craig C. | 7/26/1996 | Firefighter | 4/19/2010 |
| Williams, James A. Jr. | 7/31/1989 | Firefighter | 8/2/2010 |



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Promotions

| <u>NAME</u> | <u>DATE</u> | <u>FROM</u> | <u>TO</u> |
|----------------------|-------------|----------------|--------------------------|
| Lipski, Daniel | 7/11/2010 | Fire Captain | Battalion Chief |
| Lipski, Aaron | 7/11/2010 | Fire Captain | Battalion Chief |
| Lintonen, Terry | 8/8/2010 | Fire Captain | Battalion Chief |
| <u>NAME</u> | <u>DATE</u> | <u>FROM</u> | <u>TO</u> |
| Bevirt, Andrew | 7/11/2010 | Lieutenant | Fire Captain |
| Jansen, Allen | 7/11/2010 | Lieutenant | Fire Captain |
| Jones, Luke | 7/11/2010 | Lieutenant | Fire Captain |
| Skaradzinski, Robert | 8/8/2010 | Lieutenant | Fire Captain |
| Blackwood, Michael | 11/28/2010 | Lieutenant | Fire Captain |
| <u>NAME</u> | <u>DATE</u> | <u>FROM</u> | <u>TO</u> |
| Bohlmann, Mark | 10/3/2010 | Firefighter | Heavy Equipment Operator |
| Fisher, John | 10/3/2010 | Firefighter | Heavy Equipment Operator |
| Brandt, Leonard Jr. | 10/3/2010 | Firefighter | Heavy Equipment Operator |
| Johanneck, Paul | 10/3/2010 | Firefighter | Heavy Equipment Operator |
| Roche, Acasio III | 10/3/2010 | Firefighter | Heavy Equipment Operator |
| Gallo, Anthony | 10/3/2010 | Firefighter | Heavy Equipment Operator |
| Ostrowski, Ryan | 10/3/2010 | Firefighter | Heavy Equipment Operator |
| Lang, Jeffrey | 10/3/2010 | Firefighter | Heavy Equipment Operator |
| Draeger, Eric | 10/3/2010 | Firefighter | Heavy Equipment Operator |
| Hille, Joseph | 10/3/2010 | Fire Paramedic | Heavy Equipment Operator |
| McClintock, John | 10/17/2010 | Firefighter | Heavy Equipment Operator |
| Bergemann, Domenic | 10/17/2010 | Firefighter | Heavy Equipment Operator |
| Kentowski, Eric | 11/14/2010 | Firefighter | Heavy Equipment Operator |
| Michalak, John Jr. | 11/28/2010 | Firefighter | Heavy Equipment Operator |
| Berendt, Benjamin | 11/28/2010 | Firefighter | Heavy Equipment Operator |

2010 Annual Report

Promotions



| <u>NAME</u> | <u>DATE</u> | <u>FROM</u> | <u>TO</u> |
|-------------------------|-------------|---------------------------|-----------------------------|
| Moore, Brian | 2/7/2010 | Fire Paramedic | Lieutenant |
| Cieciwa, Michael | 2/7/2010 | Special Lieutenant | Lieutenant |
| Hafemann, Kevin | 2/7/2010 | Firefighter | Lieutenant |
| Litchford, John | 2/7/2010 | Firefighter | Lieutenant |
| Ponder, Jordan | 4/4/2010 | Firefighter | Lieutenant |
| Bresette, Robert | 5/30/2010 | Fire Paramedic | Lieutenant |
| Curtis, Lanny | 6/27/2010 | Special Lieutenant | Lieutenant |
| Kerwin, Casey | 6/27/2010 | Firefighter | Lieutenant |
| Ciganek, Kristin | 7/11/2010 | Firefighter | Lieutenant |
| Barachy, Gregory | 7/11/2010 | Firefighter | Lieutenant |
| Liebherr, Jason | 7/11/2010 | Heavy Equipment Operator | Lieutenant |
| Herrmann, John | 7/11/2010 | Fire Paramedic | Lieutenant |
| Kietzke, Christopher | 8/8/2010 | Firefighter | Lieutenant |
| Jones, Thomas | 8/8/2010 | Heavy Equipment Operator | Lieutenant |
| Green, Nathaniel | 11/28/2010 | Firefighter | Lieutenant |
| Duffey, Sean | 11/28/2010 | Special Lieutenant | Lieutenant |
| Moore, Brian | 11/28/2010 | Special Lieutenant | Lieutenant |
| Hegwood, James A. Jr. | 11/28/2010 | Fire Paramedic | Lieutenant |
| Polachowski, David | 11/28/2010 | Heavy Equipment Operator | Lieutenant |
| <u>NAME</u> | <u>DATE</u> | <u>FROM</u> | <u>TO</u> |
| Wright, Michael | 6/27/2010 | Lieutenant | Administrative Captain |
| <u>NAME</u> | <u>DATE</u> | <u>FROM</u> | <u>TO</u> |
| Kressmer-Jones, Melissa | 10/31/2010 | Fire Equipment Dispatcher | Fire Dispatch Supervisor |
| Gadzialinski, Richard | 9/19/2010 | Fire Equipment Mechanic | Equipment Repair Supervisor |
| Boston-Dixon, Regina | 12/12/2010 | Fire Equipment Dispatcher | Office Coordinator II |



2010 Annual Report

Deaths

RETIRED MEMBERS

| NAME | HIRED | RANK | DATE LEFT | PASSED AWAY |
|--------------------|------------|--------------------------|------------|-------------|
| Baer, Andrew | 6/16/1939 | Lieutenant | 1/21/1969 | 1/3/2010 |
| Hepp, Joseph E. | 1/11/1944 | Firefighter | 9/15/1979 | 1/6/2010 |
| Raasch, Erwin | 5/7/1956 | Firefighter | 3/4/1982 | 1/10/2010 |
| Seelen, Richard P. | 6/18/1951 | Chief | 7/8/1989 | 1/10/2010 |
| Winkel, Ervin C. | 1/3/1956 | Fire Captain | 2/25/1992 | 1/11/2010 |
| Schneeberg, Glenn | 7/28/1952 | Firefighter | 5/1/1993 | 1/15/2010 |
| Mack, Gerald R. | 5/7/1956 | Firefighter | 6/1/1990 | 1/31/2010 |
| Kagelmann, Emil O. | 12/1/1948 | Motor Pump Operator | 6/12/1977 | 2/15/2010 |
| Shiltz, Joseph F. | 11/17/1958 | Firefighter | 5/25/1991 | 2/20/2010 |
| Pietrzak, Ervin L. | 11/26/1951 | Firefighter | 1/1/1986 | 4/30/2010 |
| Basing, Arden | 10/26/1953 | Fire Equipment Mechanic | 10/15/1980 | 5/13/2010 |
| Tappero, Earl | 6/24/1948 | Firefighter | 9/16/1983 | 5/28/2010 |
| Selin, Ralph | 11/26/1951 | Heavy Equipment Operator | 5/26/1988 | 7/21/2010 |
| Sutschek, Ervin J | 11/9/1949 | Firefighter | 5/16/1980 | 8/25/2010 |
| Roy, Arthur J | 5/25/1953 | Firefighter | 5/25/1991 | 9/10/2010 |
| Bruder, Dennis | 6/2/1947 | Firefighter | 11/6/1975 | 10/12/2010 |
| Kowalski, James R. | 6/12/1967 | Heavy Equipment Operator | 12/31/1993 | 10/18/2010 |
| Przybyla, Dennis | 4/2/1979 | Heavy Equipment Operator | 1/3/2002 | 10/20/2010 |
| Kowler, Stanley P. | 6/16/1967 | Lieutenant | 4/15/1984 | 11/18/2010 |

ACTIVE MEMBER

| NAME | HIRED | RANK | DATE LEFT | PASSED AWAY |
|---------------|----------|---------------------------|-----------|-------------|
| Lenz, Myron J | 4/2/1990 | Fire Equipment Dispatcher | 9/8/2010 | 9/8/2010 |



**MILWAUKEE FIRE
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